



**Postgraduate Medical Education Council of Tasmania Inc
Board meeting, 1 December 2021**

Report – Chair of the PMCT Education & IMG Committee

The committee discussed the following items:

National Framework for Prevocational Medical Internship review update

The Chair provided an update on progress so far. All PMCs, both individually and via CPMEC, have strongly recommended to the AMC that implementation should be delayed by at least a year due to Covid pressures, and the lack of an agreed ePortfolio. The AMC will be meeting in the next couple of months to consider the feedback provided by stakeholders and to consider the way forward.

Update: Intern Referral Cheat Sheets

The committee has been discussing the best method for disseminating these checklists, which are currently being used in an informal way in some of the hospitals. The preferred method is for the information to be easily accessible via a phone or tablet. The Principal Officer has met with the graphic designer to explore this. The likely solution will be to provide it as a pdf which will be distributed via Sharepoint, as this is a method that the JMOs are familiar with. The Chair has gained approval from the original author of the document to brand it as a PMCT document with appropriate acknowledgement. It is hoped that the resource will be available for JMOs early next year.

PMCT Education for supervisors / registrars

Unfortunately the Professional Development Day for Registrars scheduled in Launceston for north and north-west registrars and senior RMOs on 28 October 2021 did not go ahead because of a lack of applicants. Anecdotally, this seems to be due to heads of units being unable to release staff to attend because of workforce shortages. As this seems to be a recurring issue in the second half of the year, the committee recommended that the two programs (normally delivered in the first and second half of the year) should now both be offered in the first half of 2022. Hopefully this will improve the uptake from the northern sites.

Clinical Supervisor Workshop (CSW)

A supervisor workshop was held in the NW on 9 November 2021, with 9 participants. A supervisor workshop is scheduled to be held in Hobart on 23 November 2021. The committee discussed the option of providing a supervisor workshop which focuses specifically on issues faced in the supervision of IMGs. Members will explore options on how best to deliver this, with an anticipated date of April 2022. The workshop will be held in Hobart but with options for remote attendance by supervisors in the north and northwest

Update: 2021 ANZPMEF

Lynn Hemmings attended the annual forum, which this year was provided remotely. Key issues raised included:

- NZ's experience of the 2-year intern program, saying that it has been broadly accepted. There is a struggle currently with "community based terms" with only 65% of PGY2s having completed this term to date (as of October 2021). This has already been identified as a significant challenge to Australian jurisdictions when the anticipated requirement for community intern terms is introduced in the future
- Multi-source feedback. In NZ at the end of the year junior doctors have to have had 1 MSF where they ask 12 colleagues for feedback. NZ said the response was "luke-warm" and time consuming. This finding, together with the research on the subject, will inform any future attempts by PMCT to introduce this.

Transition to Practice

The committee discussed the recent Medical Deans document being circulated. This document discusses the issue of medical students providing information to their prospective employers that may influence workplace factors like terms, rosters etc. Members noted that PMCT trialed this only 2-3 years ago in a slightly different manner at RHH and it was highly problematic. The committee felt that it is still something to consider but will need to be done very carefully. There is agreement with UTAS that this is something to aim for but that it will not be ready for 2022.

WBA update (provided in absentia by Beth Mulligan)–

- Debbie West has retired, and the WBA team are currently interviewing to fill her position. They have managed to keep running the program with Debs interim replacement, but it may be some time before the new Coordinator is in place and fully up to speed.
- 17 candidates are to be presented to the AMC Results Review Committee in December
- WBA has a long wait-list of people who are ready and waiting to get into the program as places become available.

Intern Orientation

The committee discussed preparations for intern orientation in 2022 in the context of open borders, projected Covid figures, and possible restrictions (including the requirement for PPE in hospital environments). All sites identified that they have preparations in place and that orientation should not be significantly affected.

A/Prof Terry Brown
 Chair of PMCT Education & IMG Committee
 November 2021